

CODE OF CONDUCT: TECHNICAL OFFICIALS **adopted by City of Salisbury Athletics & Running Club (“the Club”)**

Officials play a vital role in the preparation and delivery of safe and high-quality athletics events.

The code of conduct for officials reflects the required standards of personal and professional conduct in that role.

Responsibilities – Professional Standards

To maximise the benefits and minimise the risk to participants, officials must attain an appropriate level of competence through qualifications, and a commitment to ongoing training to ensure safe and correct practice.

Responsibilities – Personal Standards

Officials must demonstrate proper personal behaviour and conduct at all times.

Rights

Officials must respect and champion the rights of every individual to participate safely in sport and physical activity.

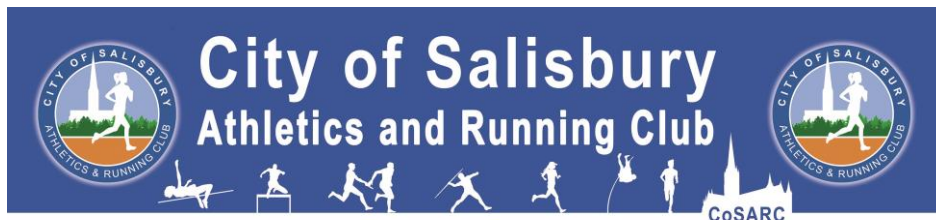
Relationships

Officials must develop positive relationships with participants (and others) based on openness, honesty, mutual trust and respect.

1. Responsibilities – Professional Standards

As a responsible technical official, I will:

- 1.1. abide by the UKA and the HCAF Child Safeguarding Policy and Child Safeguarding Procedures
- 1.2. abide by the UKA and the HCAF Adult Safeguarding Policy and Adult Safeguarding Procedures
- 1.3. keep my professional knowledge and skills up to date, be appropriately qualified and renew my coach licence as and when required by UKA
- 1.4. not bring myself, the sport or my club into disrepute
- 1.5. not engage in behaviour that could reasonably be viewed as inappropriate
- 1.6. work in a spirit of cooperation with other officials and not interfere with their responsibilities
- 1.7. offer guidance and support to less experienced officials whenever appropriate
- 1.8. report any accidental injury, distress, misunderstanding or misinterpretation to the parent/carers and lead official for the event and/or UKA as soon as possible
- 1.9. challenge and report any inappropriate behaviour or suspected misconduct by other technical officials, coaches or other people involved in athletics to a club (where relevant), HCAF or UKA as soon as possible.



2. Responsibilities – Personal Standards

As a responsible technical official, I will:

- 2.1. never smoke or consume alcohol whilst involved on officiating duties
- 2.2. be fully prepared for the officiating task that is assigned to me
- 2.3. dress appropriately and to the standard and nature of the competition, as outlined by the relevant officials' committee
- 2.4. arrive in good time for the competition and report to the official in charge
- 2.5. consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances
- 2.6. avoid swearing, abusive language and irresponsible or illegal behaviour, including but not limited to behaviour that is dangerous to me or others, acts of violence, bullying, harassment and physical and sexual abuse
- 2.7. avoid destructive behaviour and leave athletics venue as I find them
- 2.8. avoid carrying any items that could be dangerous to me or others, excluding athletics equipment used in the course of my athletics activity
- 2.9. never make gratuitous or unnecessary physical conduct with children, young people or athletes. (Physical contact should always take place in the interests of and for the benefit of the child, rather than the adult involved)
- 2.10. work in same-sex pairs if supervising changing areas.

3. RIGHTS

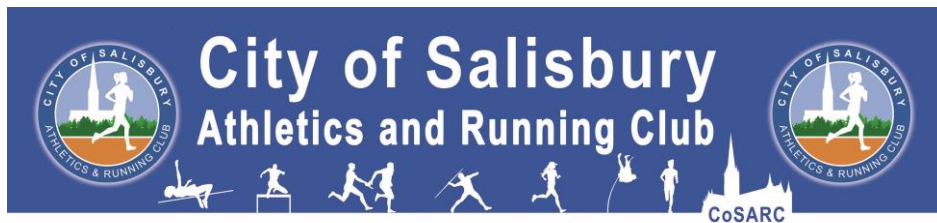
As a responsible technical official, I will

- 3.1. respect the rights, dignity and worth of every athlete and treat everyone equally, regardless of background or ability
- 3.2. officiate and act at all times without discrimination on grounds of age, gender reassignment, being married or in a civil partnership, being pregnant or on maternity leave, disability, race including colour, nationality, ethnic or national origin, religion or belief, sex, sexual orientation
- 3.3. act with dignity and display courtesy and good manners towards others
- 3.4. in no way undermine, put down or belittle other officials, coaches or practitioners
- 3.5. ensure the welfare and safety of the athletes under my supervision
- 3.6. not exert undue influence to obtain personal benefit or reward
- 3.7. conduct the event in accordance with the rules and with due respect to the rights and welfare of the athletes.

4. RELATIONSHIPS

As a responsibility technical official, I will:

- 4.1. clarify with athletes (and where appropriate, with parents or carers) exactly what it is that is expected of them and what athletes are entitled to expect from me
- 4.2. encourage and guide athletes to accept responsibility for their own performance and behaviour



Please note:

- The contents of this document will be subject to revision from time to time
- This document is based on England Athletics document published on 31 March, 2023